The AGILE MIND-SET
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Making Agile Processes Work

Supplementary resource for the book *The Agile Mind-Set.* More at www.TheAgileMindsetBook.info

The Agile Principles

Meta-principles

Feedback	Always seek and apply actionable feedback that might affect success
Learning	Continuously learn about matters that influence the team's success
Improvement	Regularly improve process, teamwork, and product

Principles related to making people's work count

Purpose	Begin with the end in mind
Effectiveness	Focus first on doing the right thing, then on doing it efficiently
Deferring	Defer decisions until the last responsible moment
Simplicity	Maximize the amount of work *not* done while avoiding negative consequences
Experimentation	Validate hypotheses with minimal investment

Principles related to delivering value over time

Cadence	Deliver value as frequently and regularly as it makes sense to do so
Reliability	Deliver value without compromising the future ability to do so
Cost of Change	Make high-likelihood future changes affordable

Principles related to making progress

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Deliverability (Getting to 'done')	Bring work products to a deliverable/completed state with minimal delay
Quality	Pay regular attention to the quality (both extrinsic and intrinsic) of deliverables
Time-Boxing	Constrain work/activities to short time spans
Team Progress	Favour team results over keeping members fully loaded

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Principles related to individuals

Respect	Honor others' whole humanity and accept their choices
Transparency	Provide easy access to the information that guides decisions and actions
Trust	Assume others would act professionally, conscientiously, and in good faith
Psychological Safety	Enable people to engage without fear of harm or retribution, and to do their work without fear of failure
Focus	Give attention to one matter at a time
Sustainable Pace	Perform acceptably over time without sacrifice (of any kind)

Principles related to interactions

Self-Organizing Teams	Decide together how to accomplish objectives and who will do what when
Consensus	Make decisions with everyone's involvement and commitment to follow-through
Collaboration	Produce results together from a place of shared ownership
Communication	Keep others informed about matters that might affect their success
Leadership	Create a trusting, supportive, humane environment in which the team may thrive
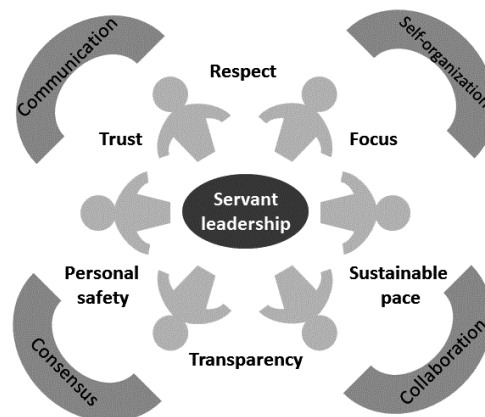
The Agile principles regarding people
("Individuals and interactions")

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