

The AGILE MIND-SET

GIL BROZA

Making Agile Processes Work



Supplementary resource for the book *The Agile Mind-Set*. More at www.TheAgileMindsetBook.info

The Agile Principles

Meta-Principles

	Principle	Meaning
	Feedback	Always seek and apply actionable feedback that might affect success
	Learning	Continuously learn about matters that influence the team's success
	Improvement	Regularly improve process, teamwork, and product

Work-Related Principles

Aspect	Principle	Meaning
Making the work count	Purpose	Begin with the end in mind
	Effectiveness	Focus first on doing the right thing, then on doing it efficiently
	Deferring	Defer decisions until the last responsible moment
	Simplicity	Maximize the amount of work <i>not</i> done while avoiding negative consequences
	Experimentation	Validate hypotheses with minimal investment
Delivering value	Cadence	Deliver value as frequently and regularly as it makes sense to do so
	Reliability	Deliver value without compromising the future ability to do so
	Cost of Change	Make high-likelihood future changes affordable
Making progress	Deliverability (Getting to 'done')	Bring work products to a deliverable/completed state with minimal delay
	Quality	Pay regular attention to the quality (both extrinsic and intrinsic) of deliverables
	Time-Boxing	Constrain work/activities to short time spans
	Team Progress	Favour team results over keeping members fully loaded

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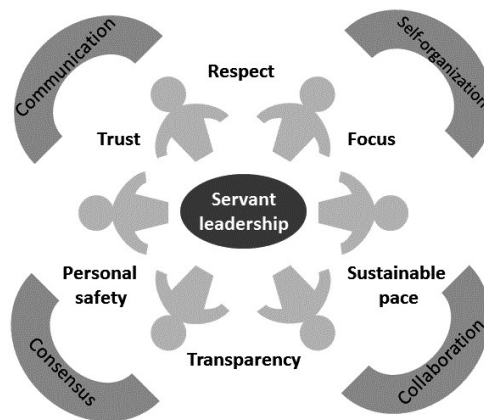
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People-Related Principles

Aspect	Principle	Meaning
Individuals	Respect	Honor others' whole humanity, accept their choices, and assume they act in good faith
	Transparency	Provide easy access to the information that guides decisions and actions
	Trust	Assume others would act professionally and conscientiously
	Psychological Safety	Enable people to engage without fear of harm or retribution, and to do their work without fear of failure
	Focus	Give attention to one matter at a time
	Sustainable Pace	Perform acceptably over time without sacrifice (of any kind)
Interactions	Self-Organizing Teams	Decide together how to accomplish objectives and who will do what when
	Consensus	Make decisions with everyone's involvement and commitment to follow-through
	Collaboration	Produce results together with shared ownership in mind
	Communication	Keep others informed about matters that might affect their success
	Leadership	Create a trusting, supportive, humane environment in which the team may thrive



*The Agile principles regarding people
("Individuals and interactions")*

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