

The HUMAN SIDE of AGILE

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How to Help Your Team Deliver



Supplementary resource for the book *The Human Side of Agile*. More at www.TheHumanSideOfAgile.com

Conditions for Team Success

Following are the conditions most teams need for success. Check off the ones that are already met:

- The parameters of the work:** mission (*what*), vision (*why*), conditions of project success (“management tests”), team responsibilities, constraint tradeoff matrix, community
- An appropriately structured team:** qualities, preferences, social skills, technical skills
- A knowledgeable, empowered, and available product owner**
- A suitable work environment:** comfort, minimal distraction, conducive to collaboration and social growth
- The right tools:** for productivity, communication, collaboration, process
- Access to pertinent information:** context, constraints, plans, roadmaps, users
- Clarity about desirable behavior**
- Air cover**
- Caring, encouragement, and recognition**
- _____ **(specific to your environment)**

Now consider the following questions carefully to make sure you haven't missed anything:

- Focus on one condition you haven't checked off. Why is it not met? (*Try root cause analysis.*)
- Consider conditions that have changed in the last 6-12 months. What happened there?
- List three simple, specific improvements that would result in the greatest benefit.
- Contemplate the next significant milestone and imagine the team celebrating successful outcomes. In hindsight, what would they attribute their success to?

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