

The HUMAN SIDE of AGILE

GIL BROZA

How to Help Your Team Deliver



Supplementary resource for the book *The Human Side of Agile*. More at www.TheHumanSideOfAgile.com

Team Member Attribute Matrix (SAMPLE)

| | Names: | Dan | Qin | Derek | Elena |
|-------------------------------------|---------------------------------|-----|-----|-------|-------|
| Preferences | Collaboration | 3 | 2 | 2 | 2 |
| | Quick feedback on partial work | 2 | 2 | 3 | 3 |
| | Learning from others | 3 | 2 | 0 | 3 |
| | Being part of a team | 2 | 2 | 3 | 1 |
| Qualities | Dedication to one's profession | 2 | 2 | 2 | 3 |
| | Self-discipline | 3 | 0 | 3 | 1 |
| | A questioning mind | 3 | 3 | 1 | 3 |
| | Handling ambiguity and unknowns | 1 | 2 | 1 | 1 |
| | Focus on execution | 3 | 0 | 2 | 3 |
| | Responsibility | 3 | 1 | 3 | 2 |
| | Initiative | 2 | 2 | 2 | 3 |
| Qualities for a dynamic team | Adaptability | 2 | 3 | 2 | 1 |
| | Openness | 2 | 3 | 3 | 1 |
| | Flexibility | 3 | 2 | 2 | 2 |
| | Resilience | 1 | 2 | 1 | 1 |

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